**Trinity Presbyterian Church**

**Annual Meeting of the Congregation**

**January 26, 2020**

Stephanie Sorge, Moderator, called the meeting to order with prayer at 11:05am. A quorum was present.

The purposes of the meeting were to hear the annual Financial Report, approve the Pastor’s Terms of Call, elect a Nominating Committee, and conduct the yearly Corporation Meeting to elect officers for the coming year.

Stephanie reported that the Session had reviewed and approved the minutes of the January 27, 2019 Congregational and Corporation meetings at its regular meeting on February 17, 2019.

Linda Bradley, as chair of the Finance Team, shared the following information:

**2019 Financial Report**

Budgeted expenses $253,634

Actual expenses $286,076

Projected Income $239,078

Actual Income $382,413

She noted that we received extra income in loose offering, building use, three bequests from members who had passed away during the year, benevolences, designated and special funds including: solar power fund, special offerings, backpack program, Skip Whitmore Fund, etc. We had additional maintenance and repairs expenses.

**2020 Budget**

The budget for 2020 was presented as approved by the Session on December 15:

Pledges $ 250,146

Loose Offering $ 5,000

Building Use $ 2,000

Myrtle Grant $ 30,000

Total Projected Income: $ 287,146

Total Budget: $ 295,381

Total Potential Discrepancy: $ -8,235

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| **Comparison Budgets** | | |
|  | **2019** | **2020** |
| Pastoral Services | $ 101,307 | $ 102,427 |
| Staff Personnel | $ 34,232 | $ 44,084 |
| Building & Grounds | $ 17,600 | 18,500 |
| Admin & Operations | $ 58,225 | $ 57,550 |
| Benevolences/Discipleship | $ 34,170 | $ 34,470 |
| Pastoral Care | $ 1,500 | $ 1,500 |
| Trinity House Churches, Mission Groups | $ 6,600 | $ 36,850 |
| **TOTAL** | $ 253,634 | $ 295,381 |

Linda shared a chart explaining the breakdown of the 2020 budget. Significant factors included:

1. Increasing salary for our pastor to meet recommended guidelines
2. Continuing support for our presbytery, national and international mission, and outreach
3. Providing additional funds for staff, nursery care, music, worship, and local mission
4. Moving surplus funds to investment accounts

**2019 Reserves and Special Funds**

1. Church Account – Long-term $ 175,122.75
2. Church Account – CMA 51,794.33
3. Church Account – Regular 2,100.00
4. Music Endowment 26,644.77
5. Skip Whitmore Fund 69,701.34
6. Parish Nurse 12,304.82
7. Memorial Garden 9,569.37
8. Solar Fund 11,359.96
9. Total December 31, 2018 $ 259,996.42
10. Total December 31, 2019 $ 356,597.34

Members of the Finance Team responded to questions from the congregation about budget details.

Stephanie excused herself and Larry Barber, chair of the Personnel Committee, assumed the role of moderator. Larry provided the following information:

**Pastor’s Terms of Call**

1. $102,427 - Total Pastoral Services:
   1. $42,073 - total base salary
   2. $19,691 - housing allowance
   3. $1,500 - continuing education
   4. $3,000 - auto, travel, and professional expenses (fixed limit)
   5. $4,725 - one half of FICA at 7.65%
2. $25,088 – insurance, includes
   1. annuity
   2. health insurance
   3. pension
   4. dental insurance
3. $6,100 – child care, wellness
4. $250 – sabbatical escrow
5. 4 weeks of paid vacation

Mary Lou McMillin moved to accept the Pastor’s Terms of Call. John Henderson seconded. After discussion. Larry Barber asked for a vote to approve the pastor’s terms of call, and it was approved unanimously.

Looking ahead to this year, Linda noted that:

1. budget details will be presented in the February Nous,
2. interim finance reports will be shared periodically in the Nous,
3. a copy of the detailed budget will be available for review in the church office, and
4. stewardship will be a regular focus throughout the year.

**Election of Nominating Committee**

Stephanie noted thatSession members previously elected to the Nominating Committee on January 11 were Abby Striebig, chair, and Becca Lowrance.

The congregation made the following nominations from the floor: Virginia Healy nominated Mary Lou McMillin. Sally Boucher volunteered to serve. Sherry Satin volunteered to serve. There was no nomination for someone to serve as youth representative. John Henderson moved to close nominations; Paul Klemt seconded. All nominations were unanimously approved.

Stephanie called a brief recess of the congregational meeting to begin the Corporation Meeting.

**Corporation Meeting**

President Rick Comstock reminded the congregation of the responsibilities of the Corporation, which are to receive, manage and/or transfer real or personal property for the congregation – only after congregational approval. The only action in 2019 was to pay the state corporation registration fees.

The Corporation board includes:

Trustees – Ruling Elders (Current Members of Session)

President – Representative of Finance Team

Secretary – Clerk of Session

Treasurer – Church Treasurer

**Election of Corporation Trustees:**

Ruling Elders:

Class A (2020) – Dane Byers, Chris Carlberg, Melodie Davis, Frances Sale

Class B (2021) – Linda Bradley, Rebecca Lowrance, Abby Striebig, Bill Wilson

Class C (2019) – Ellie Cale, Yogi Gillette, Mary Knapp, Judy LePera

**Election of Corporation Officers:**

President – Rick Comstock (as Member of the Finance Team)

Secretary – Linda Bradley (as Clerk of Session)

Treasurer – Jeannie Klemt (as Church Treasurer)

Mary Lou McMillin moved that we elect the slate of Corporation Trustees and Corporation Officers as presented. Frances Sale seconded. Approved.

Rick asked for a motion to adjourn the Corporation Meeting. Beverly Silver moved and Pat Wingo seconded. Approved. Stephanie then resumed moderating the Congregational Meeting.

Stephanie asked for a motion to allow the Session to approve the Congregational and Corporation Meeting minutes at its next meeting. Eric Ruple moved, and Virginia Healy seconded. Approved.

Stephanie asked for a motion to close the Congregational Meeting. Paul Klemt moved and Mary Lou McMillin seconded the motion. Approved. Stephanie closed the meeting with prayer at 11:35am.

Respectfully submitted,

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Linda Bradley, Clerk of Session Stephanie Sorge Wing, Moderator